



Obligations to inform under Art 13 GDPR for applicants under § 26 (8) BDSG (Federal Data Protection Act) 2018

The controller for the data processing under Art. 13 (1) (a)

Buzil-Werk Wagner GmbH & Co. KG, Fraunhoferstraße 17, 87700 Memmingen, Germany
Management: Thomas Ulbricht (Thomas.Ulbricht@Buzil.de +49 (0) 8331 / 930-6)

The contact data of the data protection officer under Art. 13 (1) (b) GDPR

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Purposes and legal bases for the data processing under Art. 13 (1) (c) GDPR

The personal applicant data will be processed to establish an employment relationship.

The legal bases result from Art.6 GDPR and § 26 BDSG new (New Federal Data Protection Act) (data processing for purposes of the employment relationship). This also includes relevant work agreements, contractual regulations, and the in-house guidelines and rules of Buzil-Werk Wagner GmbH & Co. KG.

Consent to additional data processing after concluding the application procedure.

Processing to protect the legitimate interests of the controller or a third party under Art 13 (1) (d) GDPR

Besides processing your data to fulfil the contract, we also process those data to protect our legitimate interests or those of third parties if necessary. This includes:

- Applicant management
- Asserting legal claims and defending against legal disputes
- Measures for building and plant security (such as physical access control) and protecting the domiciliary right

Categories of recipients of personal data (data transmission) under Art 13 (1) (e) GDPR

Within Germany, the European Union and the European Economic Area
Germany:

Affiliated companies as well as miscellaneous governmental agencies to fulfil legal obligations and for required certificates.

Third countries, including adequacy resolution under Art. 13 (1) (f) GDPR

Within international business relationships, the transmission occurs under Art.6 (1) (b) to fulfil contracts or carry out pre-contractual measures. No adequacy resolution is necessary to this end.



Storage period under Art. 13 (2) (a)

The respective purposes result from the statutory provisions and relevant industry-specific specifications. Personal data will be erased after their purpose has been reached.

Rights of the data subject under Art. 13 (2) (b)

You may assert your rights at any time through the contact data specified above. If your personal data are processed, you are the data subject as defined by the GDPR and are entitled to the following fights toward the controller:

- The data subject may demand that the controller confirm whether that data subject's personal data are being processed. If this is the case, that data subject has the right to information about those personal data and to the information listed in detail in Art. 15 GDPR.
- The data subject may demand from the controller that incorrect personal data be corrected and incomplete personal data be completed, as the case may be (Art. 16 GDPR).
- The data subject may demand from the controller that the personal data concerning them be erased without undue delay if one of the bases listed individually in Art. 17 GDPR applies (for example, if the data are no longer needed for the purpose being pursued when they were collected (right to erasure)).
- The data subject may demand from the controller that the processing be restricted, if one of the conditions listed in Art. 18 GDPR has been met—for example, if the data subject has lodged an objection against the processing for the duration of examination by the controller.
- The data subject may lodge an objection against the processing of personal data concerning them, for reasons arising from their particular situation. Then the controller shall no longer process the personal data unless the controller can prove compulsory reasons for doing so that are worth protecting, which outweigh the data subjects' interests, rights and freedoms, or the processing helps to assert, exercise or defend against legal claims (Art. 21 GDPR).

Rights of the data subject under Art. 13 (2) (c)

If you have granted us consent to process personal data for certain purposes (such as process of the data subject's image), the legality of that processing is based on that consent. Once granted, consent can be withdrawn at any time. This also applies to the withdrawal of declarations of consent that were granted to us before the GDPR took effect (thus, before 25 May 2018). Please note that withdrawal is effective only for the future. It will not affect any processing that has already taken place.

Right to lodge a complaint with a supervisory authority under Art. 13 (2) (d) GDPR

Every data subject may lodge a complaint with a supervisory authority if the data subject believes that the processing of the personal data concerning them breaches the GDPR (Art. 77 GDPR), without prejudice to other administrative or judicial remedies. The data subject may assert that right with a supervisory authority in the member state of the data subject's abode, workplace, or the place of the suspected breach.

In Bavaria, the competent supervisory authority is:

Bavarian State Office for Data Protection Supervision
Address:
Promenade 27 (Schloss)
91522 Ansbach
Germany



Postal address:

P.O. Box 606
91511 Ansbach
Germany

Tel.: +49 (0) 981/531300

Fax: +49 (0) 981/53981300

Email: poststelle@lda.bayern.de

Providing personal data under Art. 13 (2) (e) GDPR

As part of our business relationship, you must provide only the personal data which is necessary to establish, execute and end that employment relationship or which we are obligated by law to collect. Without those data, we will normally be unable to carry out the employment relationship.

Amendments to the data privacy statement; Change of purpose

We reserve the right to amend this data privacy statement under observance of the provisions of data privacy law. You can find the current version on our intranet, under "Important Documents/firm/obligation to inform for Data Protection Regulation", as well as in the personnel department. If we intend to process your data for purposes other than those for which they were collected, we will notify you of this in advance, in observance of statutory provisions.

Last revised 15 May 2018